

## **MiHC MENTOR PROGRAM MANAGER CONSULTANT**

### **DESCRIPTION**

#### **MiHC Background:**

The Michigan Hispanic Collaborative (MiHC) is a 501(c)(3) nonprofit organization that distinctively mentors and supports academically ambitious low-income Hispanic high school and college students in under-resourced Michigan Hispanic communities. We work to eliminate equity barriers that stall academic and employment opportunities, with an overall goal of rapidly reducing the 40% Detroit Latino poverty rate through economic leadership via a bachelor's degree and beyond.

#### **Project Description:**

We are seeking a consultant to make significant improvement to the mentorship component of MiHC's La Próxima Generación (Prox Gen) program. Prox Gen is a culturally relevant, two-generation program that supports Hispanic students and parents as they navigate college access and persistence. Through Prox Gen, students are matched with a mentor (a Hispanic professional) who serves as a source of support and provides valuable guidance and advice along a student's journey.

This consultant will evaluate the current mentorship program and make improvements. Specifically, the consultant will provide recommendations regarding mentor recruitment, mentor training, mentor retention, and the virtual mentorship platform that MiHC currently uses.

MiHC's standard of excellence mandates that we partner with content experts that are recognized as leaders in their field. We also hope that those we hire are committed to our mission and have values that align with our organization's work.

This is a short-term project (4-6 months) with a minimum commitment of 100 hours per month. Details will be confirmed upon the start of the project.

#### **Preferred Qualifications:**

- Master's degree in education or related field.
- Experience working with student mentorship programs.

#### **Project Tasks:**

The Mentor Project consultant will:

- Evaluate current mentorship platform (Strive for College) and make recommendations on how MiHC can best leverage the resource
- Develop new and improved mentor recruitment plan.
- Evaluate and enhance mentor training materials.
- Meet with MiHC leadership to provide updates on workplan.

**Deliverables:**

This consultant will provide:

- Report with recommendations on Strive for College platform
- Updated mentor recruitment plan
- Updated mentor training materials

**Interested candidates must provide a resume outlining relevant experience by February 4, 2022 to [amandas@mihc.org](mailto:amandas@mihc.org). If possible, please provide a writing sample related to the nature of this work.**

*Individuals employed by the Michigan Economic Development Corporation may not apply.*

*Consultant will be required to sign a Non-Disclosure Agreement.*