

## **MiHC RESEARCH CONSULTANT**

### **DESCRIPTION**

#### **MiHC Background:**

The Michigan Hispanic Collaborative (MiHC) is a 501(c)(3) nonprofit organization that distinctively mentors and supports academically ambitious low-income Hispanic high school and college students in under-resourced Michigan Hispanic communities. We work to eliminate equity barriers that stall academic and employment opportunities, with an overall goal of rapidly reducing the 40% Detroit Latino poverty rate through economic leadership via a bachelor's degree and beyond.

#### **Project Description:**

We are seeking an expert researcher (or team of researchers) to carry out a short-term research project for MiHC. The researcher(s) will provide answers to research questions identified by MiHC leadership. Research will be related to topics such as: college persistence for first-generation students, cultural relevance for Latino students and families, and mentorship best practices, among others.

MiHC's standard of excellence mandates that we partner with content experts that are recognized as leaders in their field. We also hope that those we hire are committed to our mission and have values that align with our organization's work.

This is a short-term project (4-6 months) with a minimum commitment of 160 hours per month. Details will be confirmed upon the start of the project.

#### **Preferred Qualifications:**

- PhD in education research or related field or Ed.D.
- Experience performing quantitative and qualitative research related to education.
- Experience researching underrepresented communities.
- Preferred but not required:
  - Demonstrated experience working at the community level.

#### **Project Tasks:**

The research consultant(s) will:

- Work with MiHC leadership to develop and refine research questions
- Perform quantitative and qualitative research. Topics may include:
  - Best practices in college retention, career readiness from other first-generation programs
  - Building confidence for Latino students, helping them navigate Primarily White Institutions
  - Cultural competency and relevance, and its importance

- Best practices for parent/family engagement
  - Mentorship programs for high school and college students
- Meet regularly with MiHC leadership and/or Board of Directors to provide updates, adjust research based on feedback

**Deliverables:**

This consultant will provide:

- A research report with answers to research questions and supporting evidence

**Interested candidates must provide a resume outlining relevant experience and a writing sample by February 4, 2022 to [amandas@mihc.org](mailto:amandas@mihc.org).**

*Individuals employed by the Michigan Economic Development Corporation may not apply.*

*Consultant will be required to sign a Non-Disclosure Agreement.*