



Job Title: MiHC Research Fellow
Position Type: Full-time or part-time
Pay: Hours and salary commensurate with experience
Term: 2-year commitment
Location: Detroit, MI

Are you passionate about empowering Hispanic students through education?

Are you a highly analytical, smart, and innovative thinker?

Do you thrive in dynamic environments, adapting seamlessly to new challenges?

If so, join us on our journey to economically empower La Próxima Generación (the next generation) of Hispanic youth.

We are the Michigan Hispanic Collaborative (MiHC), a nonprofit organization working to break the cycle of Hispanic poverty through education and early career program support. Our La Próxima Generación program helps Michigan Hispanic students and young professionals navigate the complexity of college access through early career by providing support, resources, and opportunities.

The MiHC Research Fellowship is a dynamic 2-year opportunity for passionate individuals to lead and execute innovative research projects that drive forward our mission and objectives. Fellows will work closely with the MiHC leadership, staff, partners, and external stakeholders to design, implement, and analyze research initiatives that inform our strategies and programs.

Through this work with MiHC, Fellows will gain valuable research, communication, and stakeholder management skills. Fellows will receive access to professional development and leadership opportunities within MiHC and with external partners. This fellowship is ideal for a future leader in the higher education, nonprofit, or policy/advocacy space.

This particular research project aims to uncover the root cause behind the challenges Hispanic students face in accessing college education. Despite efforts to support college readiness, a significant portion of students still struggle to navigate the transition from high school to postsecondary education. Through a multi-layered approach – including observation, staff and student interviews, and data analysis – the Fellow will investigate the environmental factors both within and outside the high school environment that impede students' success in pursuing higher education.

Key Responsibilities:

- Lead the planning, execution, and evaluation of at least one research project from inception to completion, ensuring alignment with organizational goals and timelines.



- Conduct comprehensive literature reviews, design and administer surveys, facilitate interviews and/or focus groups to obtain clear and relevant data related to research objectives.
- Analyze data using appropriate qualitative and/or quantitative methods.
- Prepare clear and compelling reports and presentations, summarizing research findings for a variety of audiences including internal staff, community partners, and external stakeholders.
- Collaborate with MiHC leadership, internal staff and external partners to integrate research findings into program strategies and efforts.
- Contribute to strategic-planning and direction-setting by providing evidence-based insights and recommendations derived from research findings.
- Engage in continuous learning and professional development opportunities to enhance research skills, stay updated on relevant literature and methodologies, and contribute to the broader field.

Skills & Qualifications:

- Passion for and commitment to the mission and values of the Michigan Hispanic Collaborative.
- Bachelor's degree required. Advanced degree preferred. Candidates pursuing a Master's degree or Ph.D. in education, public policy, public administration, or related fields encouraged to apply.
- Demonstrated experience in designing and conducting research projects, including proficiency in qualitative and/or quantitative research methods.
- Strong analytical skills and ability to interpret data.
- Excellent written and verbal communication skills, with experience in preparing research reports, presentations, and publications.
- Ability to work both independently and collaboratively in a dynamic environment.

To apply, send a cover letter and resume to Amanda Said Canto at amandas@mihc.org. Priority given to applications received by March 31, 2024.