



Job Title: Director or Manager of Southeast Michigan College Success and Community

Position Type: Full-time or part-time

Pay: Hours, salary and title commensurate with experience

Term: 1-year commitment, subject to renewal

Location: Detroit, MI (with travel to partner colleges and universities)

Are you a trained college advisor or professional experienced with under-represented high school and college students?

Are you passionate about supporting the fastest growing minority group of next generation leaders?

Do you want to help students maximize their college experience and learn the tools to finish their degree?

If so, join us on our journey to economically empower La Próxima Generación (the next generation) of Hispanic youth. We are the Michigan Hispanic Collaborative (MiHC), a nonprofit organization working to break the cycle of Hispanic poverty through education and early career program support. Our La Próxima Generación (Prox Gen for short) program helps Michigan Hispanic students and young professionals navigate the complexity of college access through early career by providing support, resources, and opportunities. The Prox Gen program supports students over the course of ten years, from Junior year in high school through college and early career during critical transitions in a Hispanic student's life.

We are actively seeking a compassionate and dedicated individual to join our team as the Director of Southeast Michigan College Success and Community. In this pivotal role, you will play a crucial part in ensuring the success and growth of college students at one or more universities in the Southeast Michigan region. We are looking for a visionary leader who is passionate about empowering students, fostering their success, and making a meaningful impact on their personal and professional journeys.

The primary responsibility in this role would be to work with college students to establish an Association of Latino Professional for America (ALPFA) university chapter for metro Detroit and support existing ALPFA chapters at other universities. These chapters will help students build the needed skills to successfully transition from college student to working professional. The focus of this role would be to help students maximize the resources ALPFA offers to help them succeed.

Success for the role will be measured by student involvement in ALPFA activities and engagement in programs. The candidate would foster an environment that nurtures each student's path to success.



Skills & Qualifications

- Commitment to the mission and values of MiHC, with a passion for helping Latino students achieve their full potential.
- Bachelor's degree in a relevant field (e.g. Business Administration, Education, Social Sciences).
- Proven ability to connect with and inspire others, including students.
- Strong interpersonal and mentorship skills.
- Excellent verbal and written communication skills with a focus on active listening.
- Proven ability to empower and motivate others.
- Deep understanding of college access and success field, with a strong understanding of the challenges facing Latino students.
- Proven ability to build and maintain strategic partnerships with diverse stakeholders.
- Excellent leadership and team management skills, with the ability to inspire and motivate others to achieve shared goals.

Essential Roles & Responsibilities

- Launch a Metro Detroit ALPFA chapter in partnership with ALPFA leaders, MiHC leadership and staff, and university/college stakeholders
- Strengthen existing ALPFA student chapters on Michigan college/university campuses by leveraging ALPFA and MiHC resources.
- Partnering with MiHC staff, college partners, and other stakeholders to recruit students to join the ALPFA chapter.
- Connect students to and encourage them to participate in ALPFA opportunities that align with their personal and professional growth.
- Drive and lead ALPFA student activities and increasing participation at university throughout metro Detroit.
- Coordinate logistics and provide resources to ensure students maximize the impact of their ALPFA experiences.
- Assist students in attending ALPFA conferences and networking events to enhance their educational journey.
- Work with ALPFA members and sponsors to develop and host campus activities.
- Identify scholarships and other support to help students attend ALPFA conventions and events.

To apply, please send a cover letter and resume to Amanda Said Canto at amandas@mihc.org. Priority given to candidates that apply by **March 31, 2024**.