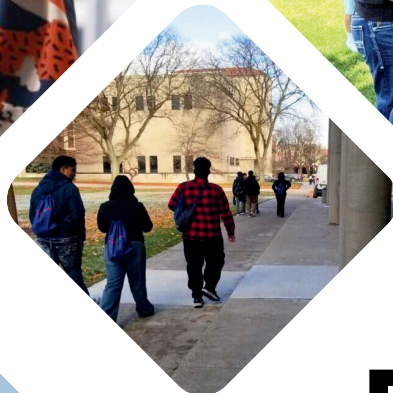




2025



EDUCATION IN ACTION

CHARTING THE **Next Chapter**

As I reflect on 2025, I am filled with pride and gratitude for the milestones our community has achieved together. This year, MiHC expanded its reach to serve more first-generation scholars than ever before, strengthening pathways into higher education and meaningful careers. These accomplishments are a direct result of the unwavering support of our partners, funders, and community leaders who share our vision of equitable opportunity.

To our partners and funders - thank you. Your investments of time, resources, and belief in our mission have made it possible for MiHC to grow in both impact and influence. Because of your support, we are not only changing individual lives, but also building stronger, more inclusive communities across Michigan.

Looking ahead, MiHC will build on this momentum by strengthening and expanding our support for scholars as they navigate college completion, prepare for meaningful careers, and engage their families in the journey. At the heart of this work is our remarkable community of scholars - young people who continue to rise above barriers, persist through challenges, and demonstrate resilience in the face of adversity. Their determination inspires us daily and underscores why our mission is so critical.

We will expand our programs to meet growing needs, forge new partnerships that amplify our reach, and continue to elevate the voices and stories of our community. With the solid foundation we've created together - and the undeniable strength of the young people and families we serve - the coming year is full of opportunity. I am confident our collective impact will only continue to grow.

On a personal note, 2025 marks a new chapter for me as I retire from my career at DTE Energy. While I step away from that role, I am excited to expand my commitment to MiHC, continuing to champion our mission and support the next phase of the organization's growth. It has been one of the greatest privileges of my career to help build MiHC into what it is today, and I look forward to staying actively engaged as we nurture new leaders, strengthen partnerships, and continue inspiring the next generation of scholars.

With gratitude,

JoAnn Chávez

JoAnn Chávez
President & CEO



OUR PURPOSE,

OUR PROGRESS

2025 BY THE NUMBERS

Mission:

We help Michigan first-generation students and young professionals navigate the complexity of college access through early career by providing support, resources, and opportunities.

Vision:

To strengthen Michigan's economy through MiHC scholars' bachelor's degree attainment and career success.

15



New MiHC Staff in 2025
— expanding our team
to strengthen scholar
support and outcomes

90%

of Scholars are
First-Generation

95%

FAFSA®
Completion



1,100+

Scholars served
expanding our reach
across Michigan

90%

College Persistence Rate
scholars supported through
to the next stage of success

GATHERING, GROWING AND GIVING BACK

In 2025, MiHC brought our mission to life by creating spaces where students, families, and partners could celebrate culture, connect with one another, and discover new opportunities for growth.

Our Gran Fiesta was a highlight, bringing families and supporters together for a vibrant celebration of Hispanic culture, community, and shared achievement. Paletas at the Park offered a more intimate setting for students and their families to connect with the MiHC team, recharge, and strengthen bonds in a joyful, welcoming environment.

Beyond celebration, MiHC continued to create pathways for growth. At the National ALPFA Conference in Las Vegas, our scholars engaged with business leaders and professionals, gaining exposure to career possibilities and mentorship that will serve them well into the future. Meanwhile, our annual Desayuno gathered community leaders, funders, and scholars to reflect on our collective progress and reaffirm our shared commitment to advancing educational equity for Michigan's youth.



“MiHC events remind me that I’m not alone on this journey. At Gran Fiesta and Paletas at the Park, I felt surrounded by people who understand my story and want to see me succeed. And at the ALPFA Conference, I connected with professionals who showed me what’s possible for my future. These experiences motivate me to keep pushing forward.”

— María G., MiHC Scholar



POWERED BY **PARTNERSHIP**

HIGH SCHOOL PARTNERS

Through collaborations with high schools across Michigan, we provide scholars with early access to resources, guidance, and mentorship that help them envision and prepare for life after graduation.



**GODWIN HEIGHTS
PUBLIC SCHOOLS**

NONPROFIT & WORKFORCE PARTNERS

We proudly collaborate with a wide range of partners across Detroit, Grand Rapids, and beyond — including first-generation-serving nonprofits, basic needs organizations, employers, and workforce programs. Together, we connect scholars to the mentorship, resources, and real-world experiences that prepare them to thrive in college and beyond.

SPOTLIGHT: EVERYTHING TO WIN

In 2025, MiHC launched a new collaboration with **Western International High School & Detroit Public Schools** designed to provide students with holistic support, skills development, and guidance to help them set ambitious goals and pursue their futures with confidence. This partnership reflects our ongoing commitment to meet scholars where they are and provide tailored resources that help them succeed. To ensure strong delivery and lasting impact, we have also expanded our team by hiring dedicated staff to lead and support the program. We are also working closely with the school and district to observe and refine the curriculum with the goal of informing potential broader implementation.

25+

COLLEGES & COUNTING

UNIVERSITY PARTNERS

By working closely with colleges and universities, MiHC ensures that first-generation scholars not only enroll, but also thrive. Our partnerships help strengthen support systems on campus, improve retention, and increase graduation outcomes.



Indicates **Special Sponsors** offering scholarships exclusively for MiHC students

Albion College

Aquinas College

Central Michigan University

College for Creative Studies

Eastern Michigan University

Grand Rapids Community College

Grand Valley State University

Harvard University

Henry Ford College

Kalamazoo College

Macomb Community College

Madonna University 

Michigan State University

Michigan Technological University

Oakland Community College

Oakland University

Saginaw Valley State University

Schoolcraft Community College District

Tiffin University

Tusculum University

University of Detroit Mercy 

University of Michigan-Ann Arbor

University of Michigan-Dearborn

University of Michigan-Flint

University of Notre Dame

Washtenaw Community College

Wayne County Community College District

Wayne State University

and more!



**LEARN MORE ABOUT OUR
PARTNERSHIP OPPORTUNITIES**

ADVOCATES

>\$5K in contributions for FY25

State of Michigan

Jacobs Family Foundation

DTE Foundation

Ally Bank

Pulte Family Foundation

Skillman Foundation



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